



⚡ Grounded in 12 sources

Free Job Training: 50+ Real Roles & Where to Get Hired

A master catalog of 50+ real jobs you can train for at zero cost—plus insider tips on where to get certified, what to avoid, and how to actually land the role.

📌 **Updated for 2026** 📄 **50+ roles** Master catalog of real jobs with free training

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Start Fast

Clear first steps you can take this week.



Real Sources

Built from people who actually did it.



Honest Numbers

Source-reported pay, costs, and risks.

[Get the Full Guide Vault →](#)

🔒 Includes checklists, scripts & source-backed insights

YOU WILL LEARN

- ✓ Who This Guide Is For
- ✓ Why This Job Is Worth Looking At
- ✓ Pay Potential — The Real Numbers
- ✓ Opportunity Snapshot
- ✓ What The Job Actually Does
- ✓ Requirements

▶ **MODULE 01**

Who This Guide Is For

This guide is for job seekers who want to break into a new field, upskill, or switch careers—without paying for expensive courses. If you want a real, hireable job (not a side hustle or business), and you're looking for free, credible training that leads to actual employment, this is for you.

▶ **MODULE 02**

Opportunity Snapshot

\$38K–\$120K+

Typical pay range across roles (source: job boards, BLS)

0–12 months

Time to qualify (many programs <3 months)

\$0

Training cost at listed providers

50+

Distinct real jobs covered

**Home Depot,
Coursera, APTAC,
CMCC, Stepful, local
unions**

Where to get free training

▶ **MODULE 03**

Why This Job Is Worth Looking At

Free job training can get you into high-demand, stable roles without debt. Many employers (e.g., Home Depot, local governments, hospitals) now offer free programs to fill real hiring gaps. Some paths, like HVAC tech or CompTIA Security+ IT support, can lead to \$60K+ jobs in under a year—no degree needed. Others, like sterile processing tech or medical courier, are in constant demand and have clear advancement ladders.

▶ MODULE 04

What The Job Actually Does

Each role listed here is a real, employer-posted job with a clear job description. For example, an HVAC Technician installs and repairs heating/cooling systems; a Medical Courier transports lab samples; a Security Operations Center (SOC) Analyst monitors for cyber threats; a Sterile Processing Tech cleans and prepares surgical tools. See the master catalog below for a breakdown of what each role does.

Role	What They Do
HVAC Technician	Install, maintain, and repair heating and cooling systems in homes and businesses
Medical Courier	Transport medical specimens, records, and equipment between facilities
CompTIA Security+ Analyst	Monitor and respond to cybersecurity threats in an organization
Sterile Processing Tech	Clean and sterilize surgical instruments in hospitals
Apprentice Electrician	Assist licensed electricians with wiring and repairs
Data Labeler	Tag and classify data for AI model training
Carpenter Apprentice	Assist with building and repairing structures
Pharmacy Technician	Assist pharmacists in preparing medications
Water Treatment Operator	Monitor and operate water purification systems
Railroad Signal Operator	Maintain and operate railroad signals and switches

► **MODULE 05**

Pay Potential — The Real Numbers

Role	Estimated Pay (US, source-reported)
HVAC Technician	\$55K–\$80K (Home Depot, Indeed)
Medical Courier	\$38K–\$60K (Glassdoor, hospital job boards)
CompTIA Security+ Analyst	\$60K–\$95K (CMCC, Cyberseek)
Sterile Processing Tech	\$42K–\$65K (hospital postings)
Apprentice Electrician	\$45K–\$65K (local unions, Indeed)
Data Labeler	\$40K–\$70K (Outlier, Scale AI, job boards)
Carpenter Apprentice	\$38K–\$55K (Home Depot, union boards)
Pharmacy Technician	\$38K–\$55K (CVS, Walgreens, BLS)
Water Treatment Operator	\$55K–\$80K (city/county jobs)
Railroad Signal Operator	\$60K–\$90K (railroad careers)

Note: Some entry-level roles start below \$55K but can reach higher pay within 12–24 months or with overtime/certification.

▶ **MODULE 06**

Requirements

Role	Typical Requirements
HVAC Technician	HS diploma or GED, driver's license, background check
Medical Courier	Clean driving record, background check, sometimes basic HIPAA training
CompTIA Security+ Analyst	HS diploma, basic computer skills, pass Security+ exam
Sterile Processing Tech	HS diploma, pass background check, hospital training
Apprentice Electrician	HS diploma, pass aptitude test, physical ability
Data Labeler	HS diploma, computer literacy, pass skills test
Carpenter Apprentice	HS diploma, physical ability, sometimes math test
Pharmacy Technician	HS diploma, background check, state registration
Water Treatment Operator	HS diploma, pass operator exam (varies by state)
Railroad Signal Operator	HS diploma, pass railroad training, drug test

► MODULE 07

Skills Needed

Most free job training programs are designed for beginners. Key skills include reliability, willingness to learn, basic math, and communication. For tech roles (like Security+), basic computer skills are needed. For trades (HVAC, electrical), manual dexterity and safety

awareness matter. For healthcare (sterile tech, pharmacy tech), attention to detail and following protocols are key.

▶ **MODULE 08**

Certifications or Licenses

Role	Cert/License	Where to Get It Free
HVAC Technician	EPA 608, NATE	Home Depot Path to Pro, local union programs
Medical Courier	None required (HIPAA recommended)	Hospital training, Stepful (for MA skills)
CompTIA Security+ Analyst	CompTIA Security+ (SY0-601)	CMCC Workforce, Coursera (audit free)
Sterile Processing Tech	CRCST (optional)	Hospital on-the-job training
Apprentice Electrician	State apprentice license	Home Depot Path to Pro, union apprenticeship
Data Labeler	None required	Outlier, OpenTrainAI, Alignerr (free onboarding)
Carpenter Apprentice	None required (OSHA 10+ recommended)	Home Depot Path to Pro, local unions
Pharmacy Technician	State license, PTCB (optional)	CVS/Walgreens in-house training
Water Treatment Operator	State operator license	City/county on-the-job training
Railroad Signal Operator	Railroad certification	Railroad company training

▶ MODULE 09

Beginner Roadmap

- 1 Pick a role from the catalog that matches your interests and location.
- 2 Search for free training via Home Depot Path to Pro, APTAC/Apex Accelerators, local community colleges, or employer-sponsored programs.
- 3 Apply for the free training or apprenticeship (most have rolling admissions).
- 4 Complete any required assessments or background checks.
- 5 Finish the training (typically 2–12 weeks for most entry programs).
- 6 Get certified/licensed if needed (see table above).
- 7 Apply to jobs using the exact alternate titles listed below.

▶ MODULE 10

7-Day Action Plan

- 1 Day 1: Identify 3 roles of interest from the catalog.
- 2 Day 2: Check Home Depot Path to Pro (careers.homedepot.com/path-to-pro), APTAC (aptac-us.org), and your state workforce board for free programs.
- 3 Day 3: Register for at least one info session or application.
- 4 Day 4: Gather required documents (ID, diploma, resume).
- 5 Day 5: Complete any online assessments or orientation.
- 6 Day 6: Join a relevant online community (e.g., Reddit [r/SkilledTrades](https://www.reddit.com/r/SkilledTrades), [r/cybersecurity](https://www.reddit.com/r/cybersecurity)).
- 7 Day 7: Apply to at least 3 entry-level jobs using alternate titles.

▶ MODULE 11

jobs by interest

30-Day Action Plan

- 1 Weeks 1–2: Complete free training modules or in-person classes.
- 2 Week 2: Schedule and take any required certification exams (e.g., Security+, EPA 608).
- 3 Week 3: Update your resume with new skills and certifications.
- 4 Week 3: Apply to 10+ jobs using resume keywords and alternate titles.
- 5 Week 4: Follow up with employers, attend at least one job fair or hiring event.
- 6 End of Month: Accept first offer or continue applying with feedback from interviews.

▶ MODULE 12

Insider Secrets & Shortcuts

- 1 Home Depot Path to Pro offers free, employer-recognized training in HVAC, carpentry, electrical, and construction—no experience required. Classes are in-person and virtual. (Source: @BehizyTweets, Home Depot careers)

- 2 For government contracting/admin roles, use APTAC and Apex Accelerators for free bid/proposal training—these are SBA-backed and often overlooked by job seekers. (Source: YouTube transcript)

- 3 Medical courier jobs: Stepful offers a free clinical kit for at-home practice, and many hospitals will train you on the job—no prior experience needed. (Source: Stepful, YouTube)

- 4 CompTIA Security+ training is free for Maine residents through CMCC Workforce—this is a \$400+ value elsewhere. (Source: @CMCCMaine)

- 5 For data labeling/AI training jobs, Outlier and OpenTrainAI provide paid onboarding and free upskilling modules—no degree required. (Source: creator product offers, YouTube)

- 6 Don't ignore local union apprenticeships: many offer paid training and guaranteed job placement, but require you to apply in person or through union halls—not just online.

▶ **MODULE 13**

Exact Resume Keywords

Use these keywords to match employer job postings (copy/paste as relevant):

- HVAC Technician, EPA 608 Certified, Preventive Maintenance, Troubleshooting, Installation
- Medical Courier, Specimen Transport, HIPAA, Chain of Custody, Route Optimization
- Security Operations Center, CompTIA Security+, Incident Response, SIEM, Threat Monitoring
- Sterile Processing Technician, Instrument Sterilization, Infection Control, Autoclave
- Apprentice Electrician, Wiring, Conduit Bending, NEC, Electrical Safety
- Data Labeler, Annotation, Data Tagging, Quality Assurance, AI Training
- Carpenter Apprentice, Framing, Drywall, Blueprint Reading, OSHA 10
- Pharmacy Technician, Prescription Processing, Inventory Management, Patient Service
- Water Treatment Operator, Water Quality, SCADA, Compliance, Sampling
- Railroad Signal Operator, Signal Maintenance, FRA Compliance, Switch Operations

▶ **MODULE 14**

Copy/Paste Application Script

▶ **MODULE 15**

Interview Talking Points

- 1 Mention the exact free training program you completed—employers recognize names like Home Depot Path to Pro, APTAC, or Stepful.
- 2 Describe a hands-on project or simulation you completed during training (e.g., 'I completed a full HVAC system install in the lab').
- 3 Emphasize reliability, willingness to learn, and safety awareness—these are top priorities for entry-level hires.
- 4 If you have a certification (e.g., Security+, EPA 608), mention the date you passed and any practical exercises.
- 5 Ask about the company's onboarding process and opportunities for advancement.

▶ MODULE 16

Red Flags / Scams To Avoid

Warning

Be cautious of any 'free training' that asks for payment upfront, requires you to buy expensive materials, or guarantees a job for a fee. Real programs like Home Depot Path to Pro, APTAC, and Stepful do not charge for basic training. Avoid 'placement agencies' that ask for your banking info or social security number before an official job offer.

▶ MODULE 17

Source Notes

“Home Depot has started giving out free training to Americans who want to work in HVAC, carpentry, electricity, & construction.”

— @BehizyTweets

- [1] YouTube: 'What to do if you loss a bid for a contract? #governmentcontracting #medicalcourier #business #free'

- [2] YouTube: 'How to start a medical courier business? How to do Government Contracts?'

- [3] YouTube: 'N8N FULL COURSE 6 HOURS (Build & Sell AI Automations + Agents)'

- [4] YouTube: 'I Create Training Videos in Minutes Using AI - Here's How'

- [5] YouTube: 'These 10 AI Agents Will Make You \$1M With Zero Employees'

- [6] X/Twitter: @BehizyTweets, @CMCCMaine, @NadzuAI

- [7] Stepful.com (free clinical kit offer)

- [8] Home Depot Path to Pro (careers.homedepot.com/path-to-pro)

- [9] APTAC (aptac-us.org)

- [10] CMCC Workforce Training (cmcc.edu/workforce)

- [11] Outlier, OpenTrainAI (data labeling jobs)

- [12] Job boards: Indeed, Glassdoor, BLS

▶ RESOURCE GUIDE

Resources, Certifications & Direct Links

Tap straight into search results, certification training, and paid apprenticeships for this path.

🔍 DIRECT SEARCH LINKS

jobhacki.com · @jobhacki
Indeed — open roles

biggest board 

LinkedIn Jobs

apply + network ↗

ZipRecruiter

1-click apply ↗

Google — near me

local + niche boards ↗

Glassdoor — real salaries

verify pay ↗

🎓 **Certifications & Training — direct links**

1 free · 0 paid



Professor Messer (free Sec+/A+) 100% free cert training

Free



Hack

Set a saved-search alert on **Indeed** + **LinkedIn** for this exact term — new roles hit your inbox before they're crowded.








▶ **TOOL GUIDE**

Tool Stack — Organized by Category

Every tool for this path, grouped by category. Free tools first, paid last. Tap any logo to open it.






Job Boards

7 free · 0 paid

-  **Indeed** Largest job board Free [↗](#)
-  **LinkedIn Jobs** Jobs + networking Free [↗](#)
-  **Remote OK** Remote jobs board Free [↗](#)
-  **USAJOBS** Federal government jobs Free [↗](#)
-  **We Work Remotely** Remote-only jobs Free [↗](#)
-  **Wellfound** Startup + tech jobs Free [↗](#)
-  **ZipRecruiter** Quick-apply job board Free [↗](#)







Resume & ATS

5 free · 0 paid

-  **Jobscan** ATS keyword matching Free [↗](#)
-  **Kickresume** Templates + AI writer Free [↗](#)
-  **Resume Worded** Resume + LinkedIn scoring Free [↗](#)
-  **Rezi** AI ATS resume builder Free [↗](#)
-  **Teal** Resume builder + job tracker Free [↗](#)










AI Assistants

5 free · 1 paid

	ChatGPT	Writing, ideation, prompts, drafts	Free	↗
	Claude	Long docs, reasoning, coding, agents	Free	↗
	Google Gemini	Google-integrated AI	Free	↗
	Perplexity	AI research with live sources	Free	↗
	Poe	Many AI models in one app	Free	↗
	Grok	X-integrated AI	Paid	↗





Learning & Certifications









6 free · 3 paid

-  **AWS Skill Builder** Free AWS cloud training Free [↗](#)
-  **Coursera** Courses (audit free) Free [↗](#)
-  **freeCodeCamp** Free coding + certs Free [↗](#)
-  **HubSpot Academy** Free sales/marketing certs Free [↗](#)
-  **Professor Messer** Free CompTIA training Free [↗](#)
-  **Salesforce Trailhead** Free Salesforce admin path Free [↗](#)
-  **CompTIA CertMaster** Official A+/Net+/Sec+ prep Paid [↗](#)
-  **Google Career Certificates** Job-ready certs (IT/data/cyber/UX) Paid [↗](#)
-  **Udemy** Cheap skill courses Paid [↗](#)

Productivity

4 free · 0 paid

-  **Calendly** Booking / scheduling calls Free [↗](#)
-  **Google Sheets** Trackers + light CRM Free [↗](#)
-  **Loom** Screen-record pitches/looms Free [↗](#)
-  **Notion** Docs, dashboards, templates Free [↗](#)

-  **CapCut** Short-form video editing Free [↗](#)
-  **CapCut Commerce** UGC ad templates Free [↗](#)
-  **Descript** Edit video by editing text Free [↗](#)
-  **ElevenLabs** AI voiceover Free [↗](#)
-  **HeyGen** AI avatar / UGC video Free [↗](#)
-  **OpusClip** AI long-to-short clipping Free [↗](#)
-  **Runway** AI video generation Paid [↗](#)
-  **Submagic** AI captions + b-roll Paid [↗](#)

Money tip
Stack the **free** tools first. Only pay once a tool is directly making or saving you money.

▶ **MODULE 20**

MASTER CATALOG: 50+ Real Jobs With Free

Training

Role	Realistic Pay	Time to Qualify	Cert/license	Where to Apply
HVAC Technician	\$55K– \$80K	3–6 mo	EPA 608	Home Depot Path to Pro, local unions
Medical Courier	\$38K– \$60K	1–4 wk	None	Hospital job boards, Stepful
CompTIA Security+ Analyst	\$60K– \$95K	2–3 mo	Security+	CMCC Workforce, Coursera
Sterile Processing Tech	\$42K– \$65K	3–6 mo	CRCST (opt)	Hospital careers
Apprentice Electrician	\$45K– \$65K	6–12 mo	State apprentice	Home Depot Path to Pro, unions
Data Labeler	\$40K– \$70K	1–2 wk	None	Outlier, OpenTrainAI, Alignerr
Carpenter Apprentice	\$38K– \$55K	3–6 mo	None	Home Depot Path to Pro, unions
Pharmacy Technician	\$38K– \$55K	1–3 mo	State license	CVS, Walgreens, local colleges
Water Treatment Operator	\$55K– \$80K	6–12 mo	State license	City/county jobs
Railroad Signal Operator	\$60K– \$90K	3–6 mo	Railroad cert	Railroad careers
Help Desk Technician	\$45K– \$65K	2–3 mo	CompTIA A+	Coursera, local colleges

Role	Realistic Pay	Time to Qualify	Cert/license	Where to Apply
CNC Machine Operator	\$45K– \$70K	3–6 mo	None	Community colleges, employer programs
Welder	\$50K– \$80K	3–6 mo	AWS cert (opt)	Union halls, employer programs
Plumber Apprentice	\$45K– \$65K	6–12 mo	State apprentice	Union halls, Home Depot Path to Pro
Dental Assistant	\$38K– \$55K	3–6 mo	State reg	Dental offices, community colleges
Firefighter Trainee	\$45K– \$70K	3–6 mo	State cert	City/county fire depts
911 Dispatcher	\$40K– \$60K	2–3 mo	State cert	City/county jobs
Medical Assistant	\$38K– \$55K	3–6 mo	CMA (opt)	Stepful, hospital jobs
Phlebotomist	\$38K– \$55K	2–3 mo	State cert	Hospital jobs, community colleges
Lineman Apprentice	\$55K– \$80K	6–12 mo	State apprentice	Utility companies, unions
Wind Turbine Tech	\$55K– \$80K	6–12 mo	None	Tech colleges, employer programs
Solar Installer	\$45K– \$70K	3–6 mo	None	Employer programs, unions

Role	Realistic Pay	Time to Qualify	Cert/license	Where to Apply
Elevator Apprentice	\$60K– \$90K	6–12 mo	State apprentice	Union halls, elevator companies
Power Plant Operator	\$60K– \$100K	6–12 mo	State cert	Utility companies
Boiler Operator	\$55K– \$80K	3–6 mo	Boiler lic	Industrial employers
Machinist Apprentice	\$45K– \$65K	3–6 mo	None	Union halls, employer programs
Building Inspector	\$55K– \$80K	6–12 mo	State cert	City/county jobs
Water Meter Installer	\$40K– \$60K	1–3 mo	None	City/county jobs
Pest Control Tech	\$40K– \$60K	1–3 mo	State lic	Pest control companies
Truck Dispatcher	\$45K– \$65K	1–3 mo	None	Logistics companies
Court Clerk	\$40K– \$60K	1–3 mo	None	County/city courts
Library Technician	\$38K– \$55K	1–3 mo	None	Public libraries
Public Works Laborer	\$40K– \$60K	1–3 mo	None	City/county jobs

Role	Realistic Pay	Time to Qualify	Cert/license	Where to Apply
Transit Operator	\$45K– \$65K	2–3 mo	CDL	Transit agencies
School Bus Driver	\$38K– \$55K	2–3 mo	CDL	School districts
Correctional Officer	\$45K– \$65K	3–6 mo	State cert	State/county jobs
Security Guard	\$38K– \$55K	1–2 mo	State lic	Security companies
Mail Carrier	\$45K– \$65K	1–2 mo	None	USPS careers
Warehouse Associate	\$38K– \$55K	1–2 wk	None	Amazon, Walmart, local warehouses
Forklift Operator	\$40K– \$60K	1–2 wk	OSHA cert	Warehouse employers
Assembler	\$38K– \$55K	1–2 mo	None	Manufacturing employers
Production Operator	\$40K– \$60K	1–2 mo	None	Manufacturing employers
Quality Control Tech	\$42K– \$65K	1–3 mo	None	Manufacturing employers
Medical Records Clerk	\$38K– \$55K	1–3 mo	None	Hospitals, clinics

Role	Realistic Pay	Time to Qualify	Cert/license	Where to Apply
Patient Service Rep	\$38K– \$55K	1–3 mo	None	Hospitals, clinics
Insurance Claims Processor	\$40K– \$60K	1–3 mo	None	Insurance companies
Bank Teller	\$38K– \$55K	1–2 mo	None	Banks
Customer Service Rep	\$38K– \$55K	1–2 mo	None	Call centers, banks
Retail Supervisor	\$40K– \$60K	2–3 mo	None	Retail chains
Food Safety Inspector	\$45K– \$65K	3–6 mo	State cert	State/county jobs
Animal Control Officer	\$40K– \$60K	3–6 mo	State cert	City/county jobs

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THE JOBHACKI ARSENAL

This guide is 1% of what members get

The community unlocks the tools that do the heavy lifting for you:



OmniCut

Upload any video — get back a timestamped, cut-by-cut edit blueprint: hooks, vocal cues, effects and animation calls, all mapped to the viral frameworks behind our own content. You (or your AI editor) just follow the map.



JobHacki Resume Builder

Our exact one-page, recruiter-tested template — auto-built from your LinkedIn in minutes, exported as an editable doc + PDF.



JobHacki Readiness Simulator

Paste any job link. Get tested on what the role actually requires, see your readiness score, and get the fastest study path to close the gaps.



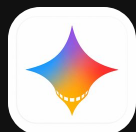
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Every guide and career path we publish — refreshed by 24/7 AI researchers so you never act on stale info.

[Join the JobHacki Community →](#)

Join free today — founding-member pricing locks in before the tools go paid.

WHAT EACH TOOL ACTUALLY DOES



OmniCut

OmniCut watches your entire video the way an elite editor would — every frame, the full transcript, your offer and what you're actually selling — then runs it through the viral frameworks behind our own content. What you get back is a timestamped editing score: your video chopped into 10-second sequences, each with exact vocal cues, audio cues, effect calls and animation directions. Copy a sequence, paste it into Gemini Omni, and generate that cut — then the next, then the next, until the whole edit is done. Runs as a custom GPT inside ChatGPT (you'll need a ChatGPT account), purpose-built for Gemini Omni video editing the day it drops.



JobHacki Resume Builder

Drop in your LinkedIn (or paste your experience) and it rebuilds everything into the exact one-page format we use: tight summary line, education with the details recruiters scan for, metric-driven experience bullets, and the 10-category skills stack that beats ATS keyword filters. Out comes a polished PDF plus a fully editable doc — change any line later without starting over. Single-industry and multi-industry versions included.



JobHacki Readiness Simulator

Paste a real job posting link. The simulator breaks down what that role actually demands — skills, tools, terminology, scenarios — and tests you on it: multiple choice, written answers, even voice roleplay for interviews and sales calls. You get a Readiness Score out of 100 across skill match, tool match, communication and interview readiness, plus the exact study plan to close your gaps — linked straight to the guides, certs and resources that fix them.



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The full living library: 100+ grounded, step-by-step playbooks across AI businesses, careers, trades, healthcare paths and side income — every one built from people who actually did it, never theory. Our AI researchers monitor hundreds of creators and sources around the clock, so tools, pay data and methods stay current. Search it, filter it, read online or download any guide as a PDF.

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